



ADMINISTRATION

ENVIRONMENTAL POLICY

1. Policy Statement

At Contract Solutions Scotland Ltd. we recognize our responsibility to minimize the environmental impact of our precision engineering and plating operations. We are committed to continual environmental improvement, pollution prevention, and the protection of biodiversity, ecosystems, and local habitats as part of our core business strategy and operations.

2. Scope

This policy applies to all our business activities, including manufacturing, surface treatment, plating processes, waste handling, energy use, and interactions with the natural environment at and around our operational sites.

3. Our Commitments

a. Pollution Prevention

We will:

- Minimize emissions and discharges to air, land, and water from both general operations and plating activities.
- Ensure proper containment of waste products and chemicals to prevent contamination of soils and waterways.
- Implement strict controls on the storage, handling, and disposal of hazardous substances, particularly plating chemicals and metal waste.

b. Sustainable Resource Use

We aim to:

- Reduce raw material and energy consumption through efficient engineering practices and regular process optimization.
- Promote recycling and responsible sourcing of metals and consumables.
- Utilize water efficiently where feasible.

c. Biodiversity & Ecosystem Protection

We commit to:

- Assess and mitigate the potential impacts of our operations on surrounding ecosystems and local wildlife.
- Avoid operational practices that lead to deforestation, habitat fragmentation, or disruption of ecological corridors.

d. Land Use & Habitat Degradation

We will:

- Avoid degradation of land quality through careful waste management processes.
- Minimize land contamination by ensuring all plating operations are conducted with secure containment, bunding, and spill response procedures in place.

e. Compliance and Continuous Improvement

We will:

- Comply with all relevant environmental legislation and industry best practices.
- Monitor our environmental performance.



ADMINISTRATION

ENVIRONMENTAL POLICY

4. Environmental Incident Reporting and Regulatory Notification (Scotland)

Incident Recording

- All environmental incidents, including chemical spills, unplanned emissions, or breaches of environmental controls, must be recorded immediately using the company's Environmental Incident Log.
- Incidents must include details such as time, location, type of pollutant, volume, affected area, and any immediate corrective action taken.
- The Environmental Manager (or designated responsible person) must be notified without delay.

Notifying Authorities

- Any **significant environmental incident** that may cause harm to human health, land, water, or air quality must be **reported to SEPA (Scottish Environment Protection Agency)** as soon as possible.
- SEPA's Pollution Hotline: **0800 80 70 60** (24/7)
- Notification should be made by the Managing Director or delegated Manager and must include full details of the incident, location, possible causes, and mitigation measures.
- A follow-up written report may be required by SEPA, depending on the severity of the incident.

Internal Review

- A full internal investigation must be carried out following an incident to identify root causes and implement corrective and preventive actions.

5. Responsibility

The Managing Director is responsible for ensuring that this policy is implemented and reviewed annually. All staff are expected to support and uphold the principles of this policy in their daily work and decision-making.

R DUNCAN

Managing Director

ISSUED: 30.04.2026
REVIEW: 30.04.2027