



ADMINISTRATION

SUSTAINABILITY POLICY

1. Policy Statement

Contract Solutions Scotland Ltd. is committed to operating in a sustainable and responsible manner. As a precision engineering company with metal plating capabilities, we recognise that our activities can impact the environment, society, and economy. Our goal is to embed sustainability into every aspect of our operations — from production to waste management and the local and global communities.

We aim to reduce, wherever possible, our environmental footprint, use resources efficiently, support the well-being of people we work with, and contribute to a resilient and responsible supply chain.

2. Scope

This policy applies to all business operations, including engineering and manufacturing, metal plating, procurement, waste handling, energy and water use, employee practices, and stakeholder engagement.

3. Key Sustainability Principles

a. Environmental Responsibility

We will:

- Endeavour to reduce energy and water consumption across all operations.
- Minimise emissions, discharges, and solid waste from both machining and plating processes.
- Use sustainable raw materials where possible and recycle metal waste and plating by-products.
- Prevent pollution through robust spill prevention and containment, especially in plating operations.
- Monitor and minimise the use of hazardous substances in plating and surface treatments.
- Contribute to the protection of biodiversity and ecosystems near our operations and avoid actions that lead to land degradation.

b. Resource Efficiency

We are committed to:

- Designing and manufacturing components with minimal waste and maximum efficiency.
- Investing in energy-efficient equipment and technology for machining and plating lines.
- Encouraging innovation that supports lightweighting, material substitution, and circular economy principles.

c. Climate Action

We will:

- Use low-carbon energy sources wherever practical.
- Work toward decarbonisation.



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d. Sustainable Supply Chain

We will:

- Source materials and services from suppliers who align with our environmental and ethical standards.
- Promote transparency, sustainability, and ethical labour practices throughout the supply chain.
- Engage with local suppliers and communities to strengthen economic resilience.

e. Social Responsibility

We are committed to:

- Providing a safe, healthy, and inclusive workplace for all employees.
- Supporting employee development, training, and awareness in sustainability and environmental best practices.
- Engaging with the local community and supporting local initiatives where possible.

f. Legal and Regulatory Compliance

We will:

- Comply with all applicable environmental and sustainability laws and regulations, including those relevant to metal plating operations and waste management.
- Stay informed of emerging sustainability standards and adapt our practices when possible.

4. Roles and Responsibilities

- The **Managing Director** is accountable for the overall implementation of this policy.
- All employees are expected to contribute to the achievement of our sustainability goals and follow relevant procedures and any training.

5. Communication and Review

This policy is communicated to all employees, contractors, and relevant stakeholders and will be reviewed annually or in response to significant operational or regulatory changes.

R DUNCAN
Managing Director

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